

FEVS 2024 Results

FEDERAL EMPLOYEE VIEWPOINT SURVEY

Conducted May 20–July 5, 2024



Global Satisfaction Index

66%



Performance Confidence Index

81%



Employee Experience Index

78%



58

Number of items identified as **Strengths** (65% positive or higher)
Second year in row

0

Number of items identified as **Challenges** (35% negative or higher)
Fourth consecutive year

Employee Engagement Index

OVERALL

70%

LEADERS LEAD

59%

SUPERVISORS

76%

INTRINSIC WORK EXPERIENCE

75%

Highest Positive Percentages

- It is important to me that my work contribute to the common good. **93%**
- I know how my work relates to the agency's goals. **86%**
- My organization has prepared me for potential cybersecurity threats. **86%**
- Employees in my work unit contribute positively to my agency's performance. **85%**
- My organization shares results (for example, town halls, email, distribution of reports) from the Federal Employee Viewpoint Survey (FEVS). **84%**